

## Family Physician Volunteer - Bwindi Community Hospital

Bwindi Community Hospital Church of Uganda (Anglican) Hospital, is looking for **one** post-CCT RCGP Member or an Associate in Training for an exciting voluntary position in Uganda with great professional development benefit to volunteers and the patients they will serve while on placement.

Sharing your knowledge and skills, the aim of the role is to enable the volunteer GP to extend their training, enhance their knowledge and skills in areas that are difficult to achieve within the present training programme and develop experience in international health development.

### What does the role involve?

This exciting role will involve volunteering as a family physician responsible for care of patients on adult in patient and paediatric wards and in Out-patients Department. Clinical work will comprise around 50% of the commitment. The other 50% of the time will be spent on teaching, mentoring, audits, research and other projects aimed at quality improvement and achieving long-term sustainability. The activities will be adaptable to the needs of the hospital. Educational and Clinical supervision while in post will be from the Head of Clinical Services at BCH.

#### Main Responsibilities

- **Service Management**  
Manage medical patients in the adult in patient department – 30 beds for medical, mental health and surgical patients with support from Ugandan colleagues. Oversee the chronic disease management clinics – hypertension, diabetes, asthma, epilepsy, mental health, alcohol, and paediatric. General outpatient duties – supporting Clinical Officers to review all challenging patients. Manage acutely unwell patients in the emergency room when OPD is busy
- **Staff Management**  
Liaise with ward in charges to ensure efficient running of the wards and engage in quality improvement activities. Mentor and teach Medical interns, Clinical Officers, nursing and support staff working within clinical departments. Supervise medical students.
- **Teaching**  
Lead departmental teaching sessions for the outpatient and inpatient teams. Regularly lead teaching sessions as part of hospital Continuing Medical Education (CME)  
Teach clinical staff on the job. Teach medical students – both Ugandan and international who are attached to the hospital

- **Staff training**  
Be involved in training of all levels of staff both formal and 'on the job' including nurses, nursing students, medical students, medical licentiate interns, clinical officers and clinical officer students.
- **Fundraising**  
Be part of the fundraising team of the hospital  
Activities include; giving tours of the hospital to international visitors, representing the hospital at local tourist lodges, helping update website for responsible clinical departments and personal fundraising is also appreciated
- **Self Development**  
Attend and participate at clinical and mortality meetings.  
Adapt skills to a resource limited environment and in a different culture  
Keep a record of reflective learning as part of continuous professional development
- The hospital requires candidates to independently register for health insurance, repatriation, medical indemnity and all travel. Candidates are responsible for processing paperwork relating to their visa, CRB/Disclosure Scotland, providing evidence of MBChB/relevant qualifications and a copy of their passport. There may be other documents required; the candidate should check the requirements with the hospital as soon as the placement is offered. The hospital will then help to apply for registration for a work permit.

## What skills and qualities do you need?

- To be an RCGP member
- A post-CCT GP or Current GP trainee completing ST2 or ST3 if on 4-year programme Or First 5 GP
- Broad-based clinical experience to date
- Available to commit for six months to one year
- Effective organisational, planning and administrative skills
- A demonstrable understanding of International Health Development
- Skills and/or experience of audit and working within guidelines
- Good interpersonal skills
- Reliability
- An ability to work as part of a team
- An ability to complete tasks effectively and efficiently
- Willingness to uphold the values of RCGP. Our values are **Care, Leadership, Excellence** and **Teamwork**

## What we can offer you

- Educational and Supervision Clinical supervision while in post will be from the Head of Clinical Services at BCH.
- Mentorship will be offered by previous GP volunteers via Skype. Regular informal meetings will ensure well-being and address issues raised.
- The ability to network with other members and develop your leadership skills
- Expected 30 days of time off during your volunteering .
- Free housing, lunch, dinner (plus tea break) 6 days a week.
- A monthly allowance of £125 in the local currency

## How to apply

Applicants should submit a CV and supporting 500 (max) word statement specifying why you think you are right for the role to [international@rcgp.org.uk](mailto:international@rcgp.org.uk) marked "Bwindi Volunteer Application" in the subject line.

**Deadline for Application:** 28 July 2019

**Interview Dates:** TBC

**Start Date:** August – October 2019